

Directors and Officers of Liberty Mutual Holding Company

Board of Directors of Liberty Mutual Holding Company

The names, ages, and biographical information of each of the individuals who will constitute the initial board of directors of Liberty Mutual Holding Company is set forth below:

GERALD E. ANDERSON. Age 69. Director since April, 1980. Retired; from 1974 until his retirement in 1992, President, Chief Executive Officer and Trustee of Commonwealth Energy System, a public utility holding company.

MICHAEL J. BABCOCK. Age 58. Director since August, 1984. Private Investor; President and Chief Operating Officer of Leslie Fay Companies, Inc., an apparel manufacturer, from 1993 to 1995; Director of HRDQ, Inc.

CHARLES I. CLOUGH. Age 58. Director since February, 2000. Chairman and Chief Executive Officer, Clough Capital Partners, LP since January, 2000; Chief Investment Strategist at Merrill Lynch & Company, Inc. from 1987 through 1999; Chairman of the Board of Trustees of Boston College.

WILLIAM F. CONNELL. Age 62. Director since February, 1999. Chairman and Chief Executive Officer of Connell Limited Partnership, a manufacturer of industrial products and metals recycler; Director of Fleet Boston Corporation, Harcourt General, Inc., and LCI International, Inc.

GARY L. COUNTRYMAN. Age 61. Director since 1983. Chairman Emeritus, LMIC and LMFIC since April 2000; Chairman from April, 1998 to 2000; Chairman and Chief Executive Officer from April, 1986 to 1998. Director of Fleet Boston Corporation, NSTAR and Harcourt General, Inc.

PAUL J. DARLING, II. Age 62. Director since April, 1990. Chairman, President and Chief Executive Officer of Corey Steel Company, a manufacturer of cold finished steel bars and a metal service center, since 1984; Director of Unisource Worldwide, Inc.

JOHN P. HAMILL. Age 60. Director since July, 1988. Chairman and Chief Executive Officer of Sovereign Bank New England since January 10, 2000; President of Fleet Bank of Massachusetts, N.A. from 1992 to December 31, 1999.

MARIAN L. HEARD. Age 59. Director since November, 1994. President and Chief Executive Officer of the United Way of Massachusetts Bay and Chief Executive Officer of the United Way of New England since 1992; Director of CVS Corporation and Fleet Boston Corporation, and a Director or Trustee of numerous national and local non-profit organizations.

EDMUND F. KELLY. Age 55. Director since April, 1992. Chairman, President and Chief Executive Officer, LMIC and LMFIC since April, 2000. From April, 1998 to 2000 President and Chief Executive Officer of LMIC and LMFIC. From 1992 to 1998 President and Chief Operating Officer, LMIC and LMFIC. Director of LMIC and LMFIC since April 1992. Chairman of EIOW since February 1999 and Director of EIOW since December 1998. Director of Citizens Financial Group, Inc.

THOMAS J. MAY. Age 53. Director since January, 1998. Chairman and Chief Executive Officer of NSTAR since 1999; Chairman, President and Chief Executive Officer of Boston Edison Company from 1994 to August, 1999; Director of Fleet Boston Corporation, NSTAR, RCN Corporation and New England Business Service, Inc.

RAY B. MUNDT. Age 72. Director since January, 1990. Retired; Chairman and Chief Executive Officer of Unisource Worldwide, Inc., a paper supply and systems company, from 1996 to 1999; prior thereto Chairman and (prior to September, 1993) Chief Executive Officer of Alco Standard Corporation, a distributor of paper packaging products and office equipment; Director of Alco Standard Corporation and Nocopi Technologies, Inc.

DR. KENNETH L. ROSE. Age 64. Director since February, 1999. President and Chief Executive Officer of Henkels & McCoy, Inc., a privately held engineering and construction company.

GLENN P. STREHLE. Age 64. Director since April, 1979. Treasurer Emeritus and Advisor to the Chairman and President of the Massachusetts Institute of Technology since January, 1999; Treasurer of MIT (and Vice President from 1986 and Vice President for Finance from June 1994) from 1975 through 1998.

Officers of Liberty Mutual Holding Company

The names, ages, positions and biographical information of each of the individuals who will constitute the initial officers of Liberty Mutual Holding Company is set forth below:

EDMUND F. KELLY: Chairman, President and CEO. *See above.*

JOHN B. CONNERS: Age 54. Position: Executive Vice President, LMIC, since 1987. From 1983 to 1987, Senior Vice President, LMIC. Executive Vice President, LMFIC since April, 2000.

GARY R. GREGG: Age 44. Position: Executive Vice President, LMIC since 1995. From 1992 to 1995, Senior Vice President, LMIC. From 1988 to 1992, Vice President, LMIC. Executive Vice President, LMFIC since April, 2000. From 1994 to 2000, Vice President, LMFIC. Vice Chairman, EIOW since February 1999 and Director, EIOW since December, 1998.

ROGER L. JEAN: Age 54. Position: Executive Vice President, LMIC since August 1999. Executive Vice President, LMFIC since April, 2000. From August 1998 to 1999, President and COO, GRE Insurance Group. From 1992 to 1998, President and CEO, ING U.S. Property and Casualty Corp.

THOMAS C. RAMEY: Age 56. Position: Executive Vice President, LMIC, since 1995. From 1992 to 1995, Senior Vice President, LMIC. Executive Vice President, LMFIC since April, 2000. From 1986 to 1992, President and CEO, American International Healthcare.

J. PAUL CONDRIN, III: Age 38. Position: Senior Vice President and Chief Financial Officer, LMIC, since March, 1997. From 1995 to 1997, Vice President and Comptroller, LMIC. Senior Vice President and Chief Financial Officer, LMFIC since April, 2000. From 1998 to 2000 Vice President and Chief Financial Officer, LMFIC. From 1997 to 1998 Vice President, Chief Financial Officer and Comptroller, LMFIC. From 1995 to 1997 Vice President and Comptroller, LMFIC. Director, EIOW since December, 1998.

TERRY L. CONNER: Age 54. Position: Senior Vice President and Chief Information Officer, LMIC since June 1994. Senior Vice President and Chief Information Officer, LMFIC since April, 2000. Director, EIOW since December, 1998. From 1990 to 1994, Division Vice President, Electronic Data Systems.

A. ALEXANDER FONTANES: Age 45. Position: Senior Vice President and Chief Investment Officer, LMIC since 1992. From 1990 to 1992, Vice President, LMIC. Senior Vice President and Chief Investment Officer, LMFIC since April, 2000. From 1992 to 2000 Vice President, LMFIC. Director, EIOW since December, 1998.

CHRISTOPHER C. MANSFIELD: Age 50. Position: Senior Vice President and General Counsel, LMIC since 1987. From 1985 to 1987, Vice President and General Counsel, LMIC. Senior Vice President and General Counsel, LMFIC since April, 2000. From 1985 to 2000 Vice President and General Counsel, LMFIC. Director, EIOW since December 1998.

HELEN E.R. SAYLES: Age 49. Position: Senior Vice President, LMIC since 1992. From 1989 to 1992 Vice President, LMIC. Senior Vice President, LMFIC since April, 2000.

STEPHEN G. SULLIVAN: Age 52. Position: Senior Vice President, LMIC, since 1996. Senior Vice President, LMFIC since April, 2000. From 1978 to 1996, Mintz & Hoke Advertising.

BARRY S. GILVAR: Age 62. Position: Vice President and Secretary, LMIC and LMFIC since 1993. From 1981 to 1993, Vice President, LMIC.

DOUGLAS M. HODES: Age 53. Position: Vice President and Corporate Actuary, LMIC since 1992. Vice President and Corporate Actuary, LMFIC since April, 2000. From 1980 to 1992, Vice President and Actuary Metropolitan Life Ins. Co.

DENNIS J. LANGWELL: Age 42. Position: Vice President and Comptroller, LMIC and LMFIC since 1998. From 1997 to 1998, Assistant Comptroller, LMIC. From 1994 to 1997, CFO, Covenant Insurance Group.

ELLIOT J. WILLIAMS: Age 61. Position: Vice President and Treasurer, LMIC and LMFIC, since 1996. From 1986 to 1996, Vice President, LMIC. Vice President and Treasurer, EIOW since June, 2000.